

**Vestry Meeting Minutes:
February 23, 2014**

Present: The Rev. John Kirkley, Barbara Webb, Petrina Grube, Carla Borsoi, Bill Newlin, Doreen Canton, Noreen Huey, Elia Pochron, Ullrich Schwertschlag, Mary Balmana

Absent: Giselle Bosc, Eleanor Scott

Change to February minutes:

"Bill also commented the 2013 actual budget results now indicates a deficit of \$1K, will likely to be closer to a \$5K deficit, the adjustment should be finalized closer to Pie Sunday." Final approval will be reflected in the final version of the February 2014 minutes. The minutes were approved as amended.

Opening Discussion: How do we deal w/ injustice and evil?

Based on the Gospel of Matt 5:38-48 and John's Sermon, the Vestry broke into pairs and discussed the following "How did we react to evil in a creative, non-violent way?"

Discussion resulted in the following observations:

- Jesus addressed current issues that were prevalent in the community.
- In order to react creatively, thoughtful discernment, awareness and training took place prior to the interaction. Example: Rosa Parks, AIDS angels for grieving families
- Possibilities that were considered for future discussion include: what is the church's role in challenging us to engage with current injustices in our own community and/or future training (possibility of Diocesan Anti-Racism Training Series).

Old Business:

Review of Prayer Buddies:

In general, vestry members felt the experience of having a buddy was a positive experience. Daily or frequent check in with buddy is not expected; the mindfulness and intent to hold our buddy in prayer during the day was felt to be more important than frequency of contact.

March Prayer Buddy Pairings:

Eleanor+Giselle (John will reach out to both since they were not at today's meeting)

Bill + Mary

Doreen+ John

Noreen + Elia

Barb +Carla

Petrina + Ullrich

Debrief of Vestry Day at Grace Cathedral, Beloved Community Remix February 1st

- Keynote Speaker: Applying 3 Business Innovative Techniques to 21st Century Episcopal Church

- Marriage as Vocation-new Rite of same sex marriage - possible guest speakers

Fundraising event: help address deficit and build community

Salmon dinner? Sit down dinner. Charlie Gregg, Warren Wong, Sherrie Ayers attended similar event at a Methodist Church; Felt to be overwhelming

Fund Raising Brainstorming: ideas were offered using the "sticky notes" technique. Many ideas were shared, consensus was to do a spring and fall event. Wine tasting/Art Sale/Raffle - Fall event. Dinner Dance - Spring event (with babysitting).

Next steps : Elia Pochron will meet with Fr. John to calendar, and recruit Sherrie Ayers, Charlie Gregg, Warren Wong, Eleanor Scott, Rebecca Nicholson to assist.

New Business

Defer Leadership Recruitment Discussion for March Brainstorming

Pie /Passion Sunday -March 23rd

Close out 2013 Budget Report -
Present 2014 Budget
Collection of Past Due Pledges
Fund Raising Events

Invite everyone to participate and states what is their passion. John will tie sermon on the "woman at the well" to frame table conversation

Vestry table leaders to generate conversation
Invite people to share passion for ministry: how do we do that?
Share in pairs then capture
Divide groups Noreen place general buckets in poster then put passions together by sticky notes

Tentative Passion/Pie Sunday Agenda:

Community sharing: What is your passion? sharing=20 min
Discussion of 2013/2014 Proposed Budget =20 minutes
Change in election of vestry resolution = 20 minutes

Work Day-

Doreen, Junior Warden set the next work day for April 12th, the day before Palm Sunday. A leak occurred during the last rain; this is an old known leak and the plan is to clean the gutters to assess if that will alleviate the leak. A resource for gutter cleaner will be investigated since there have been no referrals.

Financial Report:

- 9-10k transfer from endowment to building fund still needs to be completed.
- profit-loss 20K net but not true reflection based on reporting and salary payouts
- about \$6,500K expenses not yet reported for 2013
- Diocesan Assessment Relief -request for 2014 relief received; John and Bill will start working on it.
- Operating fund changed to the Union Bank, first Republic Bank will be closed after all checks have been cleared
- Schwab 3 Account Active: Reserve Fund, Endowment Fund, Building Fund
- CLC is paying 2-3K in fees. Recommendation: Close CLC and transfer funds to Reserve account, rename to Outreach Fund. Approval of use of funds for expenditures would then be transferred to the Vestry. CLC will meet 2nd Sunday in March, vote to dissolve nonprofit entity and decide how to disperse the remaining funds. CLC needs to stipulate the use of funds, based on current charter.

Other Items:

The Solar Task Force has received three bids. The report on solar panel feasibility is not complete, therefore any discussion regarding a capital campaign will not be available for discussion at Pie Sunday.

Outreach/Social Justice ministry needs to be reconstituted following the dissolution of the CLC. One possible avenue of work is with the San Francisco Organizing Project - Star of the Sea and Temple Emmanuel are already participating.

Meeting concluded in prayer led by The Rev John Kirkley.

Respectfully submitted,
Mary Balmana